
Editorial This is our great satisfaction and pleasure to provide you with the fourth issue of the sixth volume of the *Journal of Positive Management*. A current issue is the third out of three special conference issues which in the most cases present conference papers. We are glad about having this opportunity to share these papers with you since we perceive them as very original and valuable contributions in the field. They were all accepted for the Third European Conference of Positive Management: “Positive Management Applied” which was jointly held by the Rotterdam University of Applied Sciences and the Nicolaus Copernicus University (the Faculty of Economic Sciences and Management) in Rotterdam, the Netherlands, on 18 to 19 November 2015.

The article by Konrad Adamski is the only paper in the issue which was submitted to the JPM in the regular procedure. The remaining four articles are conference papers in original or revised versions prepared in consequence of the reviewing process. The papers presented in the current issue are both the conceptual and the research papers and they represent various perspectives on the Positive Management.

The paper by Donna Morrow and Sue Conger contributes to the Positive Management development by defining a new construct of meaningfulness sensitivity in work. The Authors propose a research method and procedure based on grounded theory aiming to develop a definition and antecedence to meaningfulness in work.

Joanna Haffer and Rafał Haffer refer to the importance of positive employee attitudes including work engagement and job satisfaction for project success and business excellence. The study combines results of two different research projects.

Based on literature review, the paper by Milena Gojny-Zbierowska analyzes the meaning of high-performance work systems for employee. The Author identifies the positive human resource management practices essential for high performance work systems.

Debora van Elst and Desiree Meurs analyze the connection between the psychological contract, employee engagement and commitment in the context of Positive Management. The paper creates a theoretical background for future research.

The next conceptual paper by Katarzyna Szymańska and Anna Walecka contributes to the Positive Organisational Potential theory development. It analyzes, in particular, the organisational culture openness and its links with anti-crisis actions conducted in an organization.

Konrad Adamski presents a case study of NEUCA S.A. through which he indicates the determinants of employee engagement, describes the undertaken streamlining activities and shows how they affect business results in the area of project management. The case study shows good practices which can be used in large businesses.

The paper by Kinga Hoffmann and Monika Rutkowska presents results of the literature studies on well-being and work-life balance. The Authors propose a tool for systematic research on work-life balance and indicate directions of further research in the area.

We hope that presented papers will be found as thought-provoking and pleasant reading.

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