
Editorial This is our great satisfaction and pleasure to provide you with the third issue of the fifth volume of *Journal of Positive Management*. In this issue we continue in the most cases a presentation of conference papers prepared for the 2nd International Conference on Positive Organizational Potential Management (POPM), which was held on 27–29 November 2013 in Toruń, Poland.

The article by Ewelina Wilska is the only paper in the issue which was submitted to the JPM in the normal procedure. The remaining four articles are conference papers in original or revised versions prepared in consequence of the reviewing process. There are a few paper types in the present issue of the Journal: one general review, one conceptual paper and three research papers.

The article prepared by Lienite Litavniece is a research paper. It concentrates on the criteria of city attractiveness which can be perceived as stimuli of city socio-economic situation's improvement. The aim of the article is to define potential risks to the twelve criteria of city attractiveness.

The article by Anna Mazurkiewicz is a conceptual paper. The aim of this study is to present talent management as a new paradigm in a contemporary organisation. For this purpose the author focuses on the traits of the new paradigm, the meaning of talent management for strategic success of an organisation and actions which must be undertaken so as talent management contributes to this success.

The article by Sonja de Klerk and Marius W. Stander is again a research paper. The purpose of this study is to investigate the relationship between leadership empowerment behavior, psychological empowerment, work engagement and turnover intention. Structural Equation Modeling (SEM) is used to examine the structural relationships between the constructs.

Ewelina Wilska prepared an article, the aim of which is to demonstrate that employer branding is an effective tool in acquiring talents. For this purpose the author concentrates on the issue of employer branding strategy, which is considered in the aspect of both the improvement of talented workers' management system and popularization of the execution of organization's best practices.

The article by Przemysław Zbierowski is again a research paper. Basing on Positive Organizational Scholarship (POS) it attempts to discover a structure of positive phenomena at organizational level and, taking a step further, conceptualize and operationalize organizational positivity to propose in the consequence a coherent concept of positive orientation along with its measure. The conceptually created framework is empirically tested on the basis of factor analysis and reliability analysis.

We hope that presented papers will be found as thought-provoking and pleasant reading.

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