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**Editorial** This is our great satisfaction and pleasure to provide you with the second issue of the fifth volume of *Journal of Positive Management*. In this issue we continue in the most cases a presentation of conference papers prepared for the 2<sup>nd</sup> International Conference on Positive Organizational Potential Management (POPM), which was held on 27–29 November 2013 in Toruń, Poland.

The article by Aleksandra Bławat is the only paper which was submitted to the JPM in the normal procedure. The remaining six articles are conference papers in original or revised versions prepared in consequence of the reviewing process. There are a few paper types in the present issue of the Journal: two general reviews, two case studies and three research papers.

The article by Catherine Deffains-Crapsky and Agata Sudolska concentrates on current challenges concerning entrepreneurial radical innovation financing. The main question of this explanatory research is to discuss if crowdfunding can help to bridge the equity-gap in financing innovative projects and under which conditions it could be possible. Małgorzata Baran prepared a research paper, the aim of which is to characterize mutual mentoring as a tool of intergenerational staff management in the enterprise and to examine the effects of the mutual mentoring in Polish enterprises. The article by Aleksandra Bławat is a case study. The main purpose of this paper is to present a literature review in the field of participatory management and to analyze a real example of Mondragón Corporate Cooperativa (MCC) which shows how the functioning of a democratic organization looks like, what impact does it have on employees and the business.

The article prepared by Izabela Marzec is again a research paper. In the article the author tries to determine the level of employee empowerment and organizational commitment in the public sector as well as to answer the question whether employee empowerment is related to organizational commitment. Zbigniew Matyjas in his paper introduces the basic assumptions of the Structure-Conduct-Performance paradigm, its origin and subsequent significant changes, methods of empirical confirmation of its existence and its importance for the development of Industrial Organization Economics and Strategic Management.

The article by Bogdan Nogalski and Przemysław Niewiadomski is again a case study. The paper presents, in terms of theoretical, cognitive and practical aspects, the issues related to positive potential and innovation potential of a manufacturing organization. The last article, which is a research paper, is prepared by Dominique Peyrat-Guillard and Aldona Glińska-Noweś. The main purpose of the article is to present links identified among manifestations of employee positive relationships and organizational citizenship behaviour.

We hope that presented papers will be found as thought-provoking and pleasant reading.

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