

---

**Editorial** This is our great satisfaction and pleasure to provide you with the fifth issue of *Journal of Positive Management*. The fifth issue of *JPM* opens a 2014 year in which the Journal becomes a quarterly. At the same time, as we have conducted the 2nd International Conference on Positive Organizational Potential Management (POPM), in a current and the next two issues we are going to present conference papers which we perceive as very original and valuable contributions in the field.

The first article by Andrzej Lis is a discussion on the POPM 2013 International Conference which was held on 27–29 November 2013 in Toruń, Poland. The author talked over three paper sessions and the discussion in the panel on positive management in business practice.

All next seven articles are conference papers in original or revised versions prepared in consequence of the reviewing process. The article by Leszek Bohdanowicz is devoted to the effectiveness of corporate boards. The paper presents the board models found in European companies and it proposes changes that would lead to better performance of Polish corporate boards. Similarly, the article by Jan Jeżak is in the same subject matter. The paper explores corporate governance as an evolving concept. The article by David Naranjo-Gil, María Gilabert-Carreras and Susana Gago is a research paper. It analyzes trust in superiors as an informal control mechanism to reduce budgetary slack.

The next three papers are conceptual ones. The article by Kazimierz Jaremczuk and Anna Mazurkiewicz discusses the importance of employee talents in the development of an organization. The article by Henk van den Berg is an exploration of the applicability of scenario analysis in country risk assessment executed by decision makers in small and medium sized enterprises when they engage in international business. Piotr Walentynowicz presents the attributes of Lean organizational culture considered as an example of a positive organizational culture.

The article prepared by Przemysław Zbierowski and Katarzyna Góra is again a research paper. It relates to the model of positive orientation with positive leadership as one of its dimensions. The purpose of the paper is to measure the influence of some of the antecedents on positive leadership and the impact of positive leadership on some of its consequences.

We hope that presented papers will be found as thought-provoking and pleasant reading.

*Rafał Haffer*  
*Aldona Glińska-Noweś*

---